



RMD Board of Directors Agenda

13 June 13:00

In Person Location: Team Summit Conference Room, 760 Copper Rd d 103A, Frisco, CO 80443, USA

Virtual Access:

<https://us02web.zoom.us/j/89657981354?pwd=U1VCOW5VVMJjUEh4aEtDT2hYYTlzd09>

Meeting ID: 896 5798 1354

Passcode: 261699

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WELCOME – Perricone

Thanks for all in attendance both in person & online. This is an important meeting for us to be able to pull together the hopeful requests for our respective disciplines.

PRESENTATION OF GOLD MEDAL REQUESTS AND BUDGETS

- **Alpine**

Apology for not coming in person to the meeting by Nolting. Alpine committee is very grateful for the RMD support.

Still awaiting some of the financial information from Alpine – hoping to conclude budget next week.

Approximately 50K of Alpine's money went into budget to subsidize some expenses for the athletes.

3 Project Requested

U16 Nationals – last year in Washington. RMD has done great for the past 6 years of competition.

U12 Skills Camp – last year was at Copper

4 day camp – organized by Tyler Shepherd and Coach Hedges of Summit

Brought back camaraderie and a supported culture to the athletes

NorAm Support

Copper Speed Camp

Betchel asked if funding was for both Rocky & Central athletes. Nolting clarified that it only supported RMD Athletes.

Zigich requested some clarity on how money was used in the past and Nolting clarified the athlete subsidization.

- **Special Jumping/ Nordic Combined**

Denny presented the request to the BOD and was grateful for this opportunity along with prior support GMI projects in the past have had direct impact on their discipline including athlete retention which is critical.

US Champs & Continental Cup – request is 6K

Youth Olympic Games qualifier this year

USOPC has a stronger presence this year

Current National Team members will be competing this year

Approx. \$3500/athlete for the camp at Lake Placid

Lake Placid had a major renovation and is not the premier destination for training Nordic Combined.

Important event to bring athletes together

Opportunity to compete against National Team and athletes from overseas

CB asked rough percentage of jumpers to Nordic Combine. Denny confirmed about 50%

Chad said 9 total jumpers (Rocky has 6)

4 out of 5 from the National team for Nordic combined are from Rocky

Perricone wondered how many were anticipated to attend. Also, inquired about disparity in funding based on hierarchy.

Only A Team is fully funded

Athletes personally spend a hefty amount to be a part of the Continental Cup

Perricone explained that the GMI money goes towards those who need the money most/those with the most expense

Denny explained that the US Team doesn't grant any funding for this tier of athlete

Denny then presented the annual European training camp request – this year tour would be in Lillehammer, Norway alongside of National Team. Also, in Oslo where the camp hosts athletes aged 12 to 20 approximately. Coaches will also train alongside of Norwegian coach team. Third city on tour is Vicosen. Requesting roughly \$7K. Cost for athletes is roughly \$3500 each.

This camp's impact is extremely powerful for athlete drive.

11 athletes are signed up. In addition, 2 coaches, 1 parent chaperone & Chad will be supporting.

Application + interview process was a part of vetting which athletes would attend

CB inquired in other regions across the US participate. Denny confirmed that Eastern would be.

Discipline also currently supplements some expenses with localized fundraising.

Perricone asked if only one was approved, which would it be?

Denny begrudgingly chose Europe though he strongly felt both highly important.

Youth Olympics are in Pyeong Chang this year. 2 athletes/gender/sport will qualify based on points from Continental Cup, NorAm's, etc.

- Freestyle presented by Tarrant
 - Continuation of historically scheduled camp that occurs in September.
 - Added ramp session on Friday, some work with FIS Judges, a Judges clinic and a community service day at the end of the camp
 - High energy amongst athletes at the camp
 - Perricone inquired if this is restrictive to the elite level of Rocky competitors – Tarrant confirmed that it will be.
 - Perricone – Developmental opportunities are there within Rocky – events, camps, projects?
 - Tarrant said more coaches education was requested by congress. Coach Education Clinics.

Following this meeting, we will create a Grant Committee to review and determine these requests stated Perricone.

This portion of the meeting concluded at approximately 1:45pm

All are welcome to stay in the meeting. Budgets will be presented very soon.

CALL MEETING TO ORDER – Perricone requested the meeting to be called to order at 1:47pm

APPROVAL OF MINUTES – from 18 January meeting

Gay made the motion to approve the minute, Delliquadri seconded the motion to approve the minutes. Nobody opposed the approval.

APPROVAL OF AGENDA – for 13 June meeting

Bechel made motion to approve agenda. Zigich seconded motion. No one was opposed. Perricone requested a recommendation for a Freestyle representative to this BOD. Question rescinded.

Tarrant confirmed. He said he can stay on until November is need be.

PRESIDENTS REPORT – delivered by Perricone

- Incredibly successful Competition Season
 - RMD well recognized at US Ski and Snowboard Congress in May on all fronts.
 - RMD Officials have been offered very high level events.
- Special Jumping and Nordic Combined Back into the US Ski and Snowboard Assn. fold.
 - New leadership has helped to
- All-Star recognition stagnated. Sincere apology to these athletes and looking for ideas as a retro solution.
 - Money is still available to have the events
 - Uniform dollars leftover should be rolled into Gold Medal Initiative
 - Thank You notes were distributed to present BOD members to view from athletes.
 - Nolting recommended talking to Ski Town to create an All-Star ballcap to give out to the athletes and some CSC folks as a thank you i.e. Alterra, Vail Resorts, etc.
 - Shaw can arrange some ballcap with EAC Limited – will work with Perricone on details to get things rolling very quickly.

GOVERNANCE – Perricone

- Representation to Special Jumping and Nordic Combined From SJ/NC Competition Committee
 - Chad Bowdre To BOD SJ/NC position vacated by Glueck.
 - Bowdre explained that his involvement has grown through his own athlete. He has an extensive background with relevant knowledge in the sport.
 - Bowdre's primary job is with a helicopter rescue company
 - Eric Lynch as athlete representative from SJ/NC position vacated by Vargas.
 - Lynch has been highly involved in the sport for most of his life including time with the National team. He currently is back to competing and is happy to provide knowledge and guidance from the athlete perspective.
 - Motion to approve both was made by CB. Gay seconded motion. No oppositions occurred.
 - Bowdre & Lynch are not official voting RMD BOD members
- Representation from Freestyle – Tarrant explained that he will continue up until the end of this term in October. He will work to boost and recommend a new Freestyle representative for the RMD BOD consideration. Tarrant is hopeful to have that person by our October 8th meeting.
- Perricone stated to the BOD that these commitments are based on a three-year term.
- Vice President position vacancy. The RMD BOD goal is to have this vacancy filled by our October 8th meeting. Perricone highly recommends someone who is currently serving on this BOD to consider this position.
 - VP is the head of elections

OFFICE MANAGER REPORT – Shaw

TREASURER'S REPORT – Napoli

Financials were sent out a few hours ahead of meeting.

- **BUDGET –**

RMD P/L Statement Review

3 quarters are currently reconciled

Still some money outstanding from Golf Tournament

Membership very close to budget – higher than last year

Baird account has increased within the market value

Slightly under \$37K for EOY, budgeted just under \$33K

Anticipates to meet or beat budget

Did not have Fall Festival and didn't create swag pieces

Some money may be allocated towards GMI requests – either first or potentially second round request

Ballcaps for athletes

Many expenses were saved overall

Some expenses may still hit this YTD including All-Star swag – June 30 is our EOY

Also, medals like Halstead award may create expenses

- **Membership – based on report from bookkeeper, we were slightly up on the 2021-22 season.**
 - **Referenced in membership dues numbers from P/L report – all slightly up**
- **Home Team – Golf Tournament is primary resource for this budget**
 - Gross was over \$25K – Net was near \$16K
 - Expenses were higher including golf and F&B
 - Elevate the overall revenue
 - ◆ More high donations
 - ◆ Lower expenses
 - ◆ Below \$15K may not be worth it
 - Currently near budget overall
- **Investments – across our Baird accounts, we are currently at approx. \$319K – YTD is up approx. 7%**
 - **Over past 12 months are still slightly down but in sync with current market**
 - **Still averaging about 4.5% on each year**

Delliquadri inquired who would be part of the GMI review/approval committee

Perricone suggested we review now rather than in our New Business portion of this meeting

Napoli is GMI chair and has agreed to discussing this right now

Napoli asked Zigich if she may be interested to represent Alpine and she agreed

Perricone recommended Bowdre who also agreed

Finally, Tarrant recommended Chip Harris.

After GMI subcommittee is determined, Napoli will set a meeting to determine GMI requests

Bechtel is currently an At Large member and can join the GMI approval committee if needed

Napoli said Bechtel can be brought on only in the case of contention

GMI approvals will be announced at our RMD BOD meeting on August 2

STANDING COMMITTEE REPORTS –

- **Freestyle –Tarrant**
 - All four Youth Olympic Team Members are from Rocky
 - 2 Vail, 1 Winter Park, 1 Steamboat
 - More World Cup starts in RMD
 - RQS & Devo Series are very strong, feeding into the pipeline
 - 1 skier from Winter Park named to the US Ski Team (D Team)
 - Biggest problem/expenses were for lodging
 - Seeking replacement for Wendy Lana
 - Perricone asked timeline for Lana to step down. Tarrant could not confirm a date.
 - Many changes at Congress that didn't benefit our region well
 - Working groups are trying to digest and adapt
 - Zigich asked how Freestyle achieved good attendance with volunteers and parent support
 - Steamboat revived the free lift ticket initiative for volunteers
 - Steamboat won Freestyle Club of the Year

- **Alpine** – Nolting
 - RMD Alpine was innovative and helped lead the way with emphasis on skill development and culture in organization
 - U16 Level – random seeding in SYNC Series in RMD – super successful overall
 - Helped athletes feel they could perform better
 - Better stepping stone toward FIS competition
 - Rocky/Central – 95% of the athletes are from RMD
 - Won U16 Nationals & U18 Nationals
 - Went to Oppacup (7 nation U16 comp/field sizes about 65-70) – RMD can bring 3/gender
 - RMD Won 5/6 podiums
 - Named 9 new athletes to US Ski Team
 - 4 Males/4 Females qualify for World JR
 - NDG – 15 athletes named
 - Steamboat won Alpine Club of the Year
 - Alpine Retention Committee formed to create a more exciting overall experience
 - Combined score elements
 - Multiple teams on one team
 - Calendar is close to complete
 - Siting will come next
 - Hope to complete by end of month

Skier Cross is now under Alpine

- Still at grassroots level. Rocky may pioneer first scored event at this level according to Bechtel.
- Bechtel mentioned that a consultant has been hired at the national level for this transition from Freestyle to Alpine
- Perricone inquired about utilization for both skiing and snowboarding for these venues
 - Potential to add Skier Cross component to U16 Nationals similar to Skills Quest
- Skier Cross membership is RMD Alpine membership Perricone inquired; Nolting speculates the same
- Perricone suggests that Chip Knight and Nolting use our RMD BOD to help develop this, if possible/needed
- U16 Nationals likely at Vail next year
 - Will need to build a course
 - If not there, possibly at Copper on the USASA venue

Regional Youth Coach is non-existent currently

Bechtel inquired if our funding could help to acquire this coach but Nolting confirmed it unsustainable
Nolting has a plan to be announced later

- **SJ/NC** – Bowdre
 - Bowdre has asked Denny to present
Denny
 - Sport Committee has been rejuvenated with new members and parents
 - Fundraiser opportunities may be growing
 - Addition of Lynch and Bowdre is a very positive gain for the sport
 - Outside of this committee, there is discussion about the involvement with the upcoming Olympics
 - Ski Jumping is not going anywhere

- Either addition of women's Nordic Combined or removal of Men's will happen ahead of the Olympics – World Cups will continue regardless
 - Moving forward with Master Plan to renovate the jumps in Steamboat – presenting to the city slowly right now – great plan/looking hopeful
 - Upcoming Athletes
 - Athlete performance was impressive – highest results at JR World's in decades from RMD athlete
 - Youth Olympics – Men took Team Gold
 - Good World Cup finishes from RMD athletes

- **RMSRO –**

Online education need increased through COVID restrictive time.

Online Continuing Education certification has continued and will continued

Online Referee education has been removed

Gay pointed out that their platform was Moodle which was not well-suited for the results they needed

Rocky working group pointed out the progress that online education could offer

RMSRO recognized highly and considered a trendsetter in the Alpine Officials world

Bechtel mentioned RA & TC need good mentorship before candidates are well-suited to position – presents a barrier to having new people in these roles

Gay recognizes these challenges and accepts the comment

Bechtel agrees with Gay about the realistic opportunity for online education to be successful

Gay mentioned some testing he did with online platforms, expressing pricing as constraint

RMSRO is still working on getting these opportunities going

Nolting expanded on the comment about mentorships and having plans to have candidates in the wings, expressing potential grow people into these positions based on Matt Tomasko's format

OLD BUSINESS

- Health of Sport Initiative – Bechtel
 - Alpine has Health of Sport Committee that has been evaluating costs
 - One committee recommendation is for regions to come up with a committee/effort to come up with the funding for some of these athletes
 - Bechtel has looked into this but needs some costs from the other disciplines to help determine the realistic dollar needs for this initiative.
 - Upon receiving more data from the other disciplines and actual costs to determine if this initiative is obtainable

Anything International would be funded by US Ski & Snowboard

Anything National would be funded by Regional efforts – qualification or recommendation to compete/participate in

Initially, Bechtel sought a few years of these cost but since travel costs have elevated, data from this past year would suffice

Considering that our sports are at some of the most expensive resorts in the country, all levels are very pricy, stated Napoli

Bowdre also pointed out that parents begin to discourage their athletes from expensive sports when they begin to be asked to travel for sport. They then are often encouraged to move to school funded sports like basketball. On that note, he mentioned potential for more starts at a venue over the course of a weekend.

NEW BUSINESS –

Updated roster to include new Nordic Combined representatives from Shaw to distribute

FUTURE MEETING SCHEDULE

- June 13 – In Person – 1 to 5pm
- August 2 – GMI Meeting – 5pm via Zoom
- October 8 – Annual Meeting – In Person – General Membership followed by BOD
Location will be determined

ADJOURN –

- Motion